



GENERAL POLICY ON SAFETY, HEALTH AND ENVIRONMENT

● INTRODUCTION

- This is a Statement of Policy by **Truecut Diamond Drilling**, hereinafter called the Company, confirming its intentions, organisation and arrangements for ensuring the Safety, Health & Environment (SHE) at work of its employees, visitors and contractors, whilst on the premises or sites under the control of or occupied by the Company. The SHE Policy, of which this Statement is a part, contains details of the arrangements and management system in place to ensure the objectives outlined below are met. This document reflects both the policy of the company, together with guidance to be followed by managers and supervisors.

● STATEMENT OF INTENT

- It is the policy of the Company to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees while they are at work and of others who may be affected by their undertakings, and to comply with the Health and Safety at Work etc. Act 1974 and allied relevant legislation as appropriate. It also seeks to carry out its operations consistent with best industry practice to minimise effect on the environment.

● OBJECTIVES

- In order to achieve compliance with this Statement of Policy, the Company have set the following objectives to:
 - maintain high standards for health, safety and the protection of the environment at its premises and sites
 - identify risks and set in place programmes to remove or reduce these risks
 - ensure that these standards are communicated to all employees, contract staff, temporary workers and members of the public and other third parties, as appropriate
 - ensure that all personnel are given the necessary information, instruction and training to enable them to work in a healthy and safe manner
 - provide necessary and advice and arrangements to minimise any effect on the environment
 - ensure the dissemination and discussion of relevant information on safety, health and environmental issues
 - make provision of adequate resources to enable managers to properly implement the policy and monitor its effectiveness
 - monitor operations at the Company premises and work areas under their control. And implement corrective actions for non-compliance and other concerns that may arise

● DISTRIBUTION

- A copy of the Policy, including this Statement, will be issued to all employees. The Company's SHE arrangements are more fully described in the full Policy; relevant extracts of which along with additional local guidance will be issued to employees accordingly.

● REVIEW

The content and effectiveness of the Policy will be reviewed and revised as necessary to take into account any legislative or other relevant changes, and details communicated to all staff accordingly.

Signed:

A handwritten signature in black ink, appearing to read "Colin Walker".

Date: 25 September 2014

Colin Walker - Director Responsible for Safety, Health & Environment